Notice for Recruitment of Technical & non-Technical Posts on Contract Basis

With reference to the advertisement for technical/non-technical posts advertised on 17.05.2018, the detailed selection process is given here under:

1.   All the eligible candidates shall be required to go through written test & oral technical evaluation followed by a final interview.

2.   All the candidates are required to bring along the self-certified copies of the certificates and testimonials along with the original certificates for verification at the time of appearing for the written test. The candidates who qualify in the written test with at least 40% marks, shall be considered for the further selection process and the final selection shall be based on the combined performance of the candidates in the written test for respective field of specialization i.e. .NET and Web-development etc. with due weightage to the additional experience, oral technical evaluation & final interview.

3.   Following will be the weightage of experience, written test, technical and final interviews.

S. No	Selection Stage	Maximum Marks	Weightage (in %)
1.	Relevant Experience * (over & above the min. prescribe experience). 10 marks would be awarded for each additional completed year of experience subject to a maximum of 100 marks. Teaching experience would not be included. *Relevant experience shall be as per below: i. Hands on Database Administration in IT industry/Govt.sector. ii. Hands on software coding in IT industry / Govt. sector.	100	20%
2.	Written Test– 50 questions in 90 minutes (2 marks for each question)	100	60%
3.	Oral Technical/Financial Evaluation	100	10%
4.	Final Interview	100	10%

4.   A combined merit of the short listed candidates who reach the level of final interview shall be decided on the basis of overall scoring (experience, written test, technical evaluation & final interview based on the weightage mentioned above.) However, only the candidates, not exceeding 4 times the number of available posts in a cadre would shortlisted on merit based on the written test for further selection process, subject, however to scoring at least 40% marks in written test. In order to be eligible for final consideration, a candidate has to score at least 40% of maximum marks for each stage of further selection process i.e. Technical interview and Final interview.

5.   The written test shall have 60 questions with practical orientation for the following categories:-

- Dot. Net Developer: Dot.net
- Web Developer   :   Web development
- Finance Manager   :   Financial Management & knowledge of rules

7.   PSeGS intends to hold the selection process tentatively on a Saturday and Sunday. However, the exact dates shall be communicated via email in due course of time.

8.   The selection of candidates is subject to merit and evaluation by the Committee concerned. The decision in this regard shall be final and only the selected candidates shall be informed of the result.