Recruitment of Technical Posts on Contract Basis

With reference to the technical posts advertised on 13.12.2017, the detailed process flow of the selection process (Except Technical Executive, which will be done separately later on) will be as under:

1. All the eligible candidates shall be required to go through written test.

2. A candidate can only appear in one of the following six tests:

    a. Senior Software Engineer / Software Engineer (Development) - .NET

    b. Senior Software Engineer / Software Engineer (Development) - PHP

    c. Senior Software Engineer / Software Engineer (Development) - Java

    d. Mobile Application Development in Android (including Java)

    e. Database Administration

    f. Software Testing

3. The candidates who score a minimum of 40% of the marks in the written test will only be considered qualified in the test.

4. In addition to above, candidates equal to three times the number of posts (subject to availability) will then be shortlisted for further recruitment process.

5. All the candidates shall be required to bring along the self-certified copies of the certificates and testimonials along with the original certificates for verification at the time of appearing for the written test.

6. The final selection shall be based on the combined performance of the candidates based on the following parameters:

S. No	Selection Stage	Maximum Marks	Weightage (in %)
1	Basic Qualification (%age of marks over and above the qualifying marks i.e. 1% for each additional completed percentage subject to a maximum of 15%)	-	15%
2	Advanced additional qualifications over and above the minimum required qualification (Masters* degree in Computer Science / IT) *PG Diploma will not be considered.	-	10%

3	Short Term Professional Certifications of Six Months or more duration in the field of Information and Communication Technology from accredited institutions	-	5%
4	Experience (over & above the min. prescribed experience exceeding one year i.e 1% for each additional completed year of experience subject to a maximum of 10%)	-	10%
5	Written Test	60	40%
6	Oral Technical Evaluation	100	10%
7	Final Interview	100	10%

7. The exact dates shall be communicated to the eligible candidates via email.
8. The decision of the selection committees shall be final and binding.